

The City of Pickering is committed to creating an equitable, diverse and inclusive workplace and strives to foster a sense of belonging, empowerment and respect among all employees and community members. We recognize and value that diverse perspectives, skills, backgrounds, and lived experiences contribute to the growth and strength of our organization and community. As such, we welcome and encourage applications from Indigenous Peoples and equity-deserving communities including women, persons with disabilities, racialized persons, persons who identify as 2SLGBTQI+, and other diverse communities.

### **Community Safety & Well-Being Advisor (Hybrid Remote)**

The incumbent is responsible for leading the corporation on the development and implementation of the Community Safety and Well-Being Plan (CSWB) and Accessibility Plan, including the administration, authoring, and supporting of the plans in accordance with the Region of Durham. A successful CSWB Plan requires collaborative efforts to promote community safety and well-being, as well as reduce crime and other risks within the City of Pickering. The incumbent will successfully build partnerships and empower citizens to build a safer and resilient community.

#### **Successful applicants will possess the following:**

- Post-secondary degree in Social Services, including Psychology, Sociology, or Social Work.
- 3 years related work experience in a community safety and accessibility development.
- Demonstrated experience in equity and inclusion, considered an asset.
- Additional experience working with the community as it pertains to mental health, substance abuse, homelessness, criminal involvement, victimization, social isolation, and experiences of racism is an asset.
- Proven ability to maintain effective working relationships with the community, including indigenous and vulnerable populations. Demonstrated cultural competency and ability to work with diverse communities.
- Above average interpersonal, organizational, communication (both oral and written), leadership, team building, and customer services skills.
- Demonstrated ability to apply sound judgement and reasoning skills to problem solve and make decisions regarding routine and escalated situations and requests.
- Ability to interpret social trends and norms, as well as implement action based on findings and data interpretation.
- Ability to develop and present budgets, and to manage available resources to meet targets.
- Ability to build effective relationships with all levels of civic administration, other levels of government and external stakeholders.
- Demonstrated experience working with community engagement practices and community development principles.
- Demonstrated proficiency in the use of personal computers and Windows-based software applications, and communication tools.
- Effective and eloquent public speaking skills, including proven experience with training. Strong written, presentation and facilitation skills.
- Must be prepared to undergo a Vulnerable Sector Screening as a condition of employment.
- Must hold current Standard First Aid and Basic Rescuer CPR-C certificates.
- During employment there may be the requirement to drive a municipal vehicle, as such consent to obtain a driver's abstract from the Ministry of Transportation is mandatory. Must possess a valid Class "G" Ontario Driver's licence. A clean driving record is preferred.

Compensation includes the ability to work a hybrid remote schedule, a comprehensive benefits package, pension plan, and a salary range starting at \$37.40/hr. - \$41.55/hr. (based on a 35 hour work week).

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Qualified candidates may complete an [online application form](#) or submit a detailed resume and cover letter by no later than 11:59 PM (Eastern Standard Time) on Friday, March 31, 2023 to:

Recruitment Specialist  
Human Resources Department  
One The Esplanade  
Pickering, ON L1V 6K7

**By Email:** [hr@pickering.ca](mailto:hr@pickering.ca)  
**By Fax:** 905.420.4638  
**Online:** [pickering.ca/employment](https://pickering.ca/employment)

We thank all applicants for their interest, however, only those selected for an interview will be contacted. In accordance with the *Municipal Freedom of Information and Protection of Privacy Act*, personal information is collected under the authority of the *Municipal Act* and is used for the purpose of candidate selection.

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The City of Pickering is committed to inclusive and barrier-free employment practices, and to creating a workplace that reflects and supports the diversity of the community we serve. In accordance with the *AODA Act*, accommodations will be provided throughout the recruitment process where required. Documents can be made available in alternate formats upon request.

**An Equal Opportunity Employer**   