

The City of Pickering is committed to creating an equitable, diverse and inclusive workplace and strives to foster a sense of belonging, empowerment and respect among all employees and community members. We recognize and value that diverse perspectives, skills, backgrounds, and lived experiences contribute to the growth and strength of our organization and community. As such, we welcome and encourage applications from Indigenous Peoples and equity-deserving communities including women, persons with disabilities, racialized persons, persons who identify as 2SLGBTQI+, and other diverse communities.

Principal Planner, Development Review (Hybrid Remote)

The incumbent manages, coordinates, and participates in highly complex and multi-disciplinary projects, on a wide variety of municipal planning matters with a particular emphasis on development review. This is accomplished through: the provision of professional advice and strategic input to senior management and Council; oversees the work of Planners and other technical staff, providing technical guidance, work assignments, and training as required; researching, analyzing, preparing and presenting Reports to Council or Committee of Council; undertaking a variety of community engagement initiatives; and developing planning recommendations for Departmental consideration, presentation and discussion with politicians, developers, internal staff, agencies, and the public, and the subsequent implementation of planning decisions.

Successful applicants will possess the following:

- Successful completion of a degree in Urban Planning or an Honours degree in a related discipline from a recognized institution, or an acceptable combination of education and work experience.
- Full membership in the Ontario Professional Planners Institute and Canadian Institute of Planners is required.
- A minimum of five years of progressively more responsible work related professional planning experience, preferably in a municipal environment with a particular emphasis on development review, to include at least two years in an overseeing capacity with responsibilities involving the management of projects.
- In-depth knowledge of planning procedures, legislation, municipal functions, official plans, zoning by-laws, land description and mapping.
- Strong interpersonal, organizational, analytical, problem solving, negotiation, leadership, communication (written and oral), project management, report writing and presentation skills.
- Ability to synthesize and evaluate highly complex development applications and planning projects, and convey complex or detailed information in a manner that is understandable to a variety of audiences.
- Ability to design and undertake community engagement programs on planning and development matters.
- Ability to exercise judgement in a rational and informed manner appropriate to the situation, obtain consensus, and resolve issues.
- Demonstrated ability to develop alternative solutions in response to a wide variety of development and policy problems, within a dynamic, fast-paced, multi-stakeholder environment.
- Ability to work independently, as a team leader, or as a member of a team with minimal supervision.
- Ability to represent the Corporation at OMB hearings, meetings and other functions.
- Ability to identify priorities, and organize and coordinate a variety of job responsibilities having simultaneous deadlines, changing priorities, and multiple reporting relationships, and to coordinate the input of other support staff.
- Demonstrated proficiency in the use of personal computers and Window-based software applications.
- Must have a personal vehicle for use in the performance of duties and possess a valid Class G Ontario Driver's Licence. A clean driving record is preferred.

Compensation includes the ability to work a hybrid remote schedule, a comprehensive benefits package, pension plan, and an annual salary range starting at \$105,125.11 based on a 35 hour work week.

Qualified candidates may complete an [online application form](#) or submit a detailed resume and cover letter by no later than 11:59 PM (Eastern Standard Time) on Friday, March 24, 2023 to:

Recruitment Specialist
Human Resources Department
One The Esplanade
Pickering, ON L1V 6K7

By Email: hr@pickering.ca
By Fax: 905.420.4638
Online: pickering.ca/employment

We thank all applicants for their interest, however, only those selected for an interview will be contacted. In accordance with the *Municipal Freedom of Information and Protection of Privacy Act*, personal information is collected under the authority of the *Municipal Act* and is used for the purpose of candidate selection.

The City of Pickering is committed to inclusive and barrier-free employment practices, and to creating a workplace that reflects and supports the diversity of the community we serve. In accordance with the *AODA Act*, accommodations will be provided throughout the recruitment process where required. Documents can be made available in alternate formats upon request.

An Equal Opportunity Employer   