

Pickering is a vibrant, connected, and engaged community that is experiencing both significant economic and residential growth. We continue to evolve as a preferred destination for creative learning, memorable events, and unique experiences, and are seeking passionate candidates that are committed to joining us on our journey.

Our dedicated, energetic staff are guided by our core values and corporate priorities which fuel an inclusive culture and encourages teamwork, customer service excellence, and personal and professional growth.

The City provides a competitive compensation and benefits package with a focus on workplace wellness. Explore our career opportunities and see how you can make a difference.

Development Engineer

The incumbent is primarily responsible for managing the distribution and quality of work related to the processing of all development applications, to approval, as they pertain to Municipal servicing matters. The incumbent will undertake engineering analysis in order to review and evaluate the compilation of technical comments on development engineering documents associated with Draft Plans of Subdivision, Site Plans, Land Severances, Official Plan Amendments, Zoning By-law Amendments, Committee of Adjustment and all other Planning review processes and compliance requests. This is accomplished through the effective management of a skilled team of Coordinators, Technicians, Consulting Engineers and Contractors. Presenting results in written and verbal form to staff, elected officials, and the public is an integral part of this position. They also provide supervision to the Coordinator, Development Approvals and Technician, Development Approvals.

Successful applicants will possess the following:

- Bachelor's degree in Civil or Water Resources Engineering.
- Registered as a Professional Engineer in Ontario and in good standing.
- Municipal Engineering Association courses/certificates related to the position such as road design, sewer design, or stormwater management would be an asset.
- Five years progressively more responsible experience in Municipal land development and servicing, and engineering design and construction related to subdivision and/or site plan development, to include at least one year in a leadership capacity.
- Demonstrated experience working with the Municipal sector and understanding of the Municipal role in the review and approval of planning applications.
- Sound organizational, analytical, problem solving, project management, presentation, business/technical writing and customer service skills.
- Proven motivational, leadership, interpersonal, team building and conflict resolution skills.
- Above average communications skills, including the ability to express thoughts clearly and concisely both verbally and in writing.
- In depth knowledge of current Municipal design, construction practices and methodologies and Provincial, Regional and Municipal standards.
- Working knowledge and application of Federal and Provincial regulations and requirements including but not limited to the Ontario Provincial Standard Specifications and Standard Drawings, *Environmental Assessment Act*, *Lakes and Rivers Improvement Act*, *Ontario Water Resources Act*.
- Ability to understand and interpret engineering plans and legal agreements.
- Ability to work independently under minimum supervision.
- Ability to establish and maintain effective business relationships with consultants, employees, elected officials, agencies and members of the public.
- Demonstrated proficiency in the use of personal computers and Windows based computer applications and database management software.
- Must be willing to be trained and certified in the Corporation's confined space entry procedure, Standard First Aid, Basic Rescuer CPR-C and Working at Heights/Fall Arrest.

- Must have a personal vehicle for use in the performance of duties and possess a valid Class “G” Ontario Drivers Licence. A clean driving record is preferred.
- Must be medically and physically fit to perform the duties of the position.
- Must be prepared to undergo a Criminal Reference Check as a condition of employment.

Compensation includes a comprehensive benefits package, pension plan and an annual salary range starting at a minimum of \$85,445.84 (based on a 35 hour work week).

Qualified candidates may submit a detailed resume or online application form by **Friday, October 6, 2017** to:

Recruitment Specialist
Human Resources Division
One The Esplanade
Pickering, ON L1V 6K7

By Email: hr@pickering.ca
By Fax: 905.420.4638
Online: pickering.ca/employment

We thank all applicants for their interest; however, only those selected for an interview will be contacted. In accordance with the *Municipal Freedom of Information and Protection of Privacy Act*, personal information is collected under the authority of the *Municipal Act* and will be used for the purpose of candidate selection. Please contact Human Resources if you require accommodations throughout the recruitment process. Documents are available alternate formats upon request.

An Equal Opportunity Employer