

Pickering is a vibrant, connected, and engaged community that is experiencing both significant economic and residential growth. We continue to evolve as a preferred destination for creative learning, memorable events, and unique experiences, and are seeking passionate candidates that are committed to joining us on our journey.

Our dedicated, energetic staff are guided by our core values and corporate priorities which fuel an inclusive culture and encourages teamwork, customer service excellence, and personal and professional growth.

The City provides a competitive compensation and benefits package with a focus on workplace wellness. Explore our career opportunities and see how you can make a difference.

Probationary Firefighter

An immediate opportunity exists for Probationary Firefighters to respond to emergency situations of various types in an effective and efficient manner to protect the health/welfare and property of the citizens of Pickering. Other responsibilities include various station and communication duties, fire safety inspections, pre-fire planning and home safety programs to promote community safety.

Education/Licences/Certifications:

- Successful completion of secondary school education
- A post secondary diploma in a Pre-Service Firefighter Education & Training Program from a recognized College, or an acceptable combination of education, training and experience.
- NFPA 1001 Fire Fighter Level I and Level II, IFSAC or Pro Board Certificate.
- Must possess current Standard First Aid and Basic Rescuer CPR-C Certificates. Proof of certifications must be provided at the time of interview.
- Must possess a valid Ontario Class "D" licence with "Z" endorsement and be willing to provide a driver's abstract. A clean driving record is preferred.

Experience/Qualifications:

- Must be medically and physically fit (as prescribed by OFAI standards) to perform prolonged and/or dangerous work sometimes under adverse conditions and to meet the agility requirements of the job and be willing to maintain this level.
 - **Qualified candidates must have successfully completed stages one, two, and three of Ontario Fire Administration Inc. Candidate Testing Program and hold a current and valid OFAI certificate for all three stages at the time of application. For more information, please visit www.ofai.ca. (All costs associated with the test are the responsibility of the applicant).**
- Demonstrated ability to problem solve and analyze potential risks quickly.
- Previous firefighting experience is considered an asset.
- Demonstrated ability to communicate clearly and concisely in the English language with the skills to deal with the public in a professional manner sometimes under stressful and chaotic conditions.
- Demonstrated proficiency in the use of personal computers and Windows based computer applications.
- Ability to safely operate mechanical equipment including hydraulic, electrical, hand equipment and tools an asset.
- Must be prepared to undergo a Criminal Reference check as a condition of employment.
- Must be willing to work on rotating shifts; currently a 24 hour shift system which includes weekends and holidays.

Remuneration includes a comprehensive benefits package, pension plan and an annual salary of \$58,899.00. Qualified applicants must complete **the electronic [Firefighter Application Form](#) no later than Wednesday, December 19, 2018** in order to be considered. Please do not email, fax or send hard copies of your resume/application. Instead, please attach your cover letter and resume in **PDF format** directly into the online application form. Please note, only those selected for an interview will be contacted directly by Human Resources and will be required to bring supporting documents such as diplomas and certifications at the time of interview which will commence in January. Once you click submit, you will receive an email notification advising that your application has been received. No phone calls or emails please.

We thank all applicants for their interest; however, only those selected for an interview will be contacted. In accordance with the *Municipal Freedom of Information and Protection of Privacy Act*, personal information is collected under the authority of the *Municipal Act* and will be used for the purpose of candidate selection. Please contact Human Resources if you require accommodations throughout the recruitment process. Documents are available alternate formats upon request.

An Equal Opportunity Employer