

The City of Pickering is committed to creating an equitable, diverse and inclusive workplace and strives to foster a sense of belonging, empowerment and respect among all employees and community members. We recognize and value that diverse perspectives, skills, backgrounds, and lived experiences contribute to the growth and strength of our organization and community. As such, we welcome and encourage applications from Indigenous Peoples and equity-deserving communities including women, persons with disabilities, racialized persons, persons who identify as 2SLGBTQI+, and other diverse communities.

## AQUATIC POSITIONS

### Fall and Winter 2022 - 2023

The City of Pickering is seeking energetic and enthusiastic individuals to join its Aquatics team in Instructor and Lifeguard positions.

**Successful applicants will possess strong communication and customer service skills, and meet the following criteria to be considered for either position:**

- Enrolled in secondary school education or any acceptable combination of education, training and related experience.
- Previous related experience working with children, or as a Lifeguard is considered an asset.
- Applicants must be medically and physically fit to perform the duties of the position.
- Must be willing to obtain certification in High Five – Principles of Healthy Child Development.
- Must be prepared to undergo a Vulnerable Sector Search as a condition of employment.
- The ability to work various shifts, including evenings and weekends as required.
- Must be able to attend all mandatory Staff Training dates.
- Valid certifications as noted in the chart below:

Instructor (Aquatics) - \$25.75/hr.	Lifeguard - \$19.70/hr.
<ul style="list-style-type: none"> <li>• <b>Red Cross Water Safety Instructor</b> - currently certified within the past 2 years or be enrolled in a course or recertification.</li> <li>• <b>Bronze Cross or NLS</b> - currently certified within the past 2 years or be enrolled in a course or recertification.</li> <li>• <b>Standard First Aid, Basic Rescuer CPR-C and AED</b>, currently certified within the past 3 years or willing to attend a City course or recertification paid for by the City.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>National Lifeguard Service (NLS)</b> - currently certified with in the past 2 years or be enrolled in a course or recertification.</li> <li>• <b>Standard First Aid, Basic Rescuer CPR-C and AED</b> - currently certified within the past 3 years or willing to attend a City course or recertification paid for by the City</li> </ul>
<p>Qualified Lifeguard &amp; Instructor (Aquatics) applicants will be invited to a Wet Interview/Skills Assessment. If successful, applicants will be invited to a Dry Interview.</p>	

To be considered in any of the above positions, ensure your required certificates and their corresponding dates issued are mentioned in your resume and/or cover letter.

Qualified candidates may complete an [online application form](#) or submit a detailed resume and cover letter to:

(Acting) Senior Human Resources Associate  
Human Resources Department  
One The Esplanade  
Pickering, ON L1V 6K7

**By Email:** [hr@pickering.ca](mailto:hr@pickering.ca)  
**By Fax:** 905.420.4638  
**Online:** [pickering.ca/employment](http://pickering.ca/employment)

We thank all applicants for their interest, however, only those selected for an interview will be contacted. In accordance with the *Municipal Freedom of Information and Protection of Privacy Act*, personal information is collected under the authority of the *Municipal Act* and is used for the purpose of candidate selection.

The City of Pickering is committed to inclusive and barrier-free employment practices, and to creating a workplace that reflects and supports the diversity of the community we serve. In accordance with the *AODA Act*, accommodations will be provided throughout the recruitment process where required. Documents can be made available in alternate formats upon request. All employees are governed by the City's Mandatory Vaccination Procedure.