

## Employment Opportunity

The City of Pickering is committed to creating an equitable, diverse and inclusive workplace and strives to foster a sense of belonging, empowerment and respect among all employees and community members. We recognize and value that diverse perspectives, skills, backgrounds, and lived experiences contribute to the growth and strength of our organization and community. As such, we welcome and encourage applications from Indigenous Peoples and equity-deserving communities including women, persons with disabilities, racialized persons, persons who identify as 2SLGBTQI+, and other diverse communities.

### SENIOR PLANNER, SUSTAINABILITY

The incumbent researches, analyses, prepares and presents reports to Council or Committees of Council on a wide variety of municipal planning matters, with a particular emphasis on sustainability, development review, sustainability standards, sustainability related policy trends, and other special projects or studies. The incumbent is responsible for the review of development applications in relation to sustainability guidelines and to provide planning expertise for sustainability projects and initiatives. Other responsibilities include development of recommendations for Departmental consideration, politicians, developers, internal staff, external agencies, and the public, and the implementation of Council decisions in consultation with the Manager.

#### Successful applicants will possess the following:

- Degree in Urban Planning or an Honours degree in Environmental Studies from a recognized University or any combination of education, workplace training and experience deemed to be acceptable by the Corporation.
- Full membership in the Ontario Professional Planners Institute and the Canadian Institute of Planners.
- Sustainability related designation such a WELL Accredited Professional, Leadership in Energy and Environmental Design (LEED) and LEED Neighbourhood Design (LEED ND), Sustainability Excellence Associate/Professional (SEA / SEP) is an asset.
- A minimum of five years of progressively more responsible relevant professional planning experience, preferably in a municipal environment, with a particular emphasis on development review and policy review and analysis in relation to sustainability.
- In-depth knowledge of legislation, municipal functions, provincial plans and policy, official plans, climate change initiatives, sustainable development standards and mapping.
- Ability to work independently and as a leader or member of a team, with minimal supervision.
- Demonstrated ability to develop alternative solutions in response to a wide variety of policy and development problems, within a dynamic, fast-paced, multi-stakeholder environment.
- Ability to represent the Corporation at meetings and other functions.
- Ability to identify priorities, and organize and coordinate a variety of job responsibilities having simultaneous deadlines, changing priorities and to coordinate the input of other support staff.
- Demonstrated proficiency in the use of personal computers and Windows based computer applications.
- Must be prepared to undergo a Criminal Reference Check as a condition of employment.
- Must have a personal vehicle for use in the performance of duties and possess a valid Class "G" Ontario Driver's Licence.

## Employment Opportunity

Compensation includes a comprehensive benefits package, pension plan and a salary ranging from \$47.10/hr. to \$52.33/hr. based 35 hours per week.

Qualified candidates may complete an [online application form](#) or submit a detailed resume and cover letter by no later than 12:00 noon (Eastern Standard Time) on Friday, August 12, 2022 to:

Recruitment Specialist  
Human Resources Department  
One The Esplanade  
Pickering, ON L1V 6K7

**By Email:** [hr@pickering.ca](mailto:hr@pickering.ca)  
**By Fax:** 905.420.4638  
**Online:** [pickering.ca/employment](http://pickering.ca/employment)

We thank all applicants for their interest, however, only those selected for an interview will be contacted. In accordance with the *Municipal Freedom of Information and Protection of Privacy Act*, personal information is collected under the authority of the *Municipal Act* and is used for the purpose of candidate selection.

The City of Pickering is committed to inclusive and barrier-free employment practices, and to creating a workplace that reflects and supports the diversity of the community we serve. In accordance with the *AODA Act*, accommodations will be provided throughout the recruitment process where required. Documents can be made available in alternate formats upon request. All employees are governed by the City's Mandatory Vaccination Procedure.

**An Equal Opportunity Employer**   