

The City of Pickering is committed to creating an equitable, diverse and inclusive workplace and strives to foster a sense of belonging, empowerment and respect among all employees and community members. We recognize and value that diverse perspectives, skills, backgrounds, and lived experiences contribute to the growth and strength of our organization and community. As such, we welcome and encourage applications from Indigenous Peoples and equity-deserving communities including women, persons with disabilities, racialized persons, persons who identify as 2SLGBTQI+, and other diverse communities.

## Specialty Instructors

The City of Pickering is looking for experienced enthusiastic instructors to teach in a fun recreational atmosphere. Qualified applicants will possess over six months' relevant teaching experience and be able to demonstrate strong communication, leadership and customer service skills. Qualified applicants must be available for various shifts including weekends. All positions require a satisfactory vulnerable sector screening as a condition of employment.

### **Skating Instructor\* \$19.56/hour**

- Experience teaching children ages 3 – 12 years “Learn to Skate” programs.
- Experience with figure skating is considered an asset.

### **Skating Assistant\* \$16.00/hour**

- Experience teaching children ages 3 – 12 years “Learn to Skate” programs.
- Experience with figure skating is considered an asset.

### **Ballroom Instructor\* \$22.00/hour**

- Experience and knowledge of Ballroom Dancing.
- Experience teaching Ballroom Dance to adults from beginner to the intermediate level.

### **Cake Decorating Instructor \$19.56/hour**

- Experience teaching cake decorating to adults.
- Culinary Arts Degree or Diploma considered an asset.

### **Cooking 55+ Instructor \$20.06/hour**

- Experience and knowledge in cooking and cooking dishes from cultures around the world.
- Experience in working with the 55+ community considered an asset.
- Education in Culinary Arts considered an asset.

### **Kindergym Assistant\* \$15.82/hour**

- Must hold NCCP Coaching Level I or Level II. Level II is considered an asset.
- Previous experience working with children 6 months to 12 years of age in gymnastics or Kindergym programs is considered an asset.

### **Learn to Code Instructor \$19.56/hour**

- Experience and knowledge with Coding, Python software and other similar coding programs.
- Experience working and teaching youth is an asset.

### **Sewing Instructor \$19.56/hour**

- Ability to instruct sewing to a group of adults 55+.
- Must have knowledge and experience of various sewing techniques and styles.

### **Spinning Instructor\* \$40.00/hour**

- Experience teaching Spinning class is an asset.

### **Zumba Instructor\* \$40.00/hour**

- Experience teaching Zumba is an asset.

### **Strength Training Instructor\* \$40.00/hour**

- Experience teaching Strength Training classes is an asset.

### **Children's Cooking Instructor \* \$20.00/hour**

- Experience cooking and baking a variety of recipes.
- Experience working with Youth.
- Prior experience as a cooking instructor an asset.

**Aquatic Leadership\* \$35.00/hour**

- Must hold current Lifesaving Society Swim Instructor Trainer certification.
- Possesses strong leadership and customer service skills.
- Possesses thorough working knowledge of the Lifesaving Society and Canadian Red Cross policies and procedures; Health Regulations and Department Policies.

**\*Note:** Must hold current Standard First Aid, Basic Rescuer CPR-C, and Automated External Defibrillator (AED) certifications.

Programs for children 6 – 12 years require HIGH FIVE training (to be provided by the City).

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Qualified candidates may complete an [online application form](#) or submit a detailed resume and cover letter form to:

Human Resources Associate  
Human Resources Department  
One The Esplanade  
Pickering, ON L1V 6K7

**By Email:** [hr@pickering.ca](mailto:hr@pickering.ca)  
**By Fax:** 905.420.4638  
**Online:** [pickering.ca/employment](http://pickering.ca/employment)

We thank all applicants for their interest, however, only those selected for an interview will be contacted. In accordance with the *Municipal Freedom of Information and Protection of Privacy Act*, personal information is collected under the authority of the *Municipal Act* and is used for the purpose of candidate selection.

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The City of Pickering is committed to inclusive and barrier-free employment practices, and to creating a workplace that reflects and supports the diversity of the community we serve. In accordance with the *AODA Act*, accommodations will be provided throughout the recruitment process where required. Documents can be made available in alternate formats upon request. All employees are governed by the City's Mandatory Vaccination Procedure.

**An Equal Opportunity Employer**   