

The City of Pickering is committed to creating an equitable, diverse and inclusive workplace and strives to foster a sense of belonging, empowerment and respect among all employees and community members. We recognize and value that diverse perspectives, skills, backgrounds, and lived experiences contribute to the growth and strength of our organization and community. As such, we welcome and encourage applications from Indigenous Peoples and equity-deserving communities including women, persons with disabilities, racialized persons, persons who identify as 2SLGBTQI+, and other diverse communities.

2026 Specialty Instructors

The City of Pickering is looking for experienced enthusiastic instructors to teach in a fun recreational atmosphere. Qualified applicants will possess over six months' relevant teaching experience and be able to demonstrate strong communication, leadership and customer service skills. Qualified applicants must be available for various shifts, including weekends. All positions require a satisfactory vulnerable sector screening as a condition of employment. Qualified candidates can apply by 11:59 PM on March 15, 2026.

French Instructor \$23.75/hour

- Experience instructing and creating program plans in French for all ages.

Musical Keyboarding Instructor \$25.00/hour

- Experience instructing Musical Keyboarding to children.

Chess Instructor \$25.00/hour

- Experience instructing Chess to Adults 55+ community members.

Sewing Instructor \$22.00/hour

- Experience instructing Sewing to our Adult and 55+ community members.

Coordinator, Youth Programs \$24.18/hour

- Previous experience working with youth 13 – 19 years of age.
- Experience or demonstrable skill in various youth program activities is an asset.
- Must be certified in Standard 1st Aid, CPR-C and Auto External Defibrillator

Drama Instructor \$22.00/hour

- Experience instructing Drama Dance/Musical Theatre for all ages.
- Must be certified in Standard 1st Aid, CPR-C and Auto External Defibrillator

Games Instructor \$19.56/hour

- Experience instructing games such as Bridge, Dominoes, Euchre, Bingo, etc.

Choir Instructor \$25.00/hour

- Experience instructing choir and developing programs for all ages.
- Must be certified in Standard 1st Aid, CPR-C and Auto External Defibrillator

All positions will be located either at Dr. Nelson F. Tomlinson Community Centre or the new Dorsay Community and Heritage Centre. There is no public transit to either of these sites so applicants must have access to reliable transportation.

Dr. Nelson F. Tomlinson Community Centre: 4941 Old Brock Rd, Clarendon
Dorsay Community & Heritage Centre: 2365 Concession Rd 6, Pickering

Qualified candidates may complete an **online application form** where you will be required to upload your resume and cover letter (PDFs only). We thank all applicants for their interest, however, only those selected for an interview will be contacted. In accordance with the *Municipal Freedom of Information and Protection of Privacy Act*, personal information is collected under the authority of the *Municipal Act* and is used for the purpose of candidate selection.

The City of Pickering is committed to inclusive and barrier-free employment practices, and to creating a workplace that reflects and supports the diversity of the community we serve. Accommodations are available throughout the recruitment process in accordance with the *Accessibility for Ontarians with Disabilities Act*. Accessible formats and supports can be requested. For assistance, please contact the Human Resources Department at 905.420.4627 or hr@pickering.ca.

Pickering: A complete, world-class city... inclusive, connected, caring and prosperous.

