

The City of Pickering is committed to creating an equitable, diverse and inclusive workplace and strives to foster a sense of belonging, empowerment and respect among all employees and community members. We recognize and value that diverse perspectives, skills, backgrounds, and lived experiences contribute to the growth and strength of our organization and community. As such, we welcome and encourage applications from Indigenous Peoples and equity-deserving communities including women, persons with disabilities, racialized persons, persons who identify as 2SLGBTQI+, and other diverse communities.

Aquafit Instructor

Department:	Community Services
Classification:	3 vacancies, contract
Affiliation:	Non-Union
Vacancy Reason:	Existing
Shift/Hours:	Various, approx. 5 hours per week. September – December 31, 2025.
Salary Range:	\$30.00/hr
Work Location:	Various City facilities
Date Posted:	August 22, 2025
Deadline to Apply:	September 7, 2025 at 11:59pm

Job Summary

The City of Pickering is seeking a dedicated and motivated individual to join our team in the role of Aquafit Instructor.

Qualified applicants must be available for various shifts, including weekends. All positions require a satisfactory vulnerable sector screening as a condition of employment.

Minimum Entry Requirements

- Posses relevant teaching experience.
- Able to demonstrate strong communication, leadership and customer service skills
- Must hold current Water Art certification or Can Fit Pro Fitness Instructor certification.
- Must hold current Standard First Aid, CPR-C certification.
- Prior experience as an Aquafit Instructor is considered an asset.

Qualified candidates may complete an [online application form](#) where you will be required to upload your resume and cover letter (PDFs only). We thank all applicants for their interest, however, only those selected for an interview will be contacted. In accordance with the *Municipal Freedom of Information and Protection of Privacy Act*, personal information is collected under the authority of the *Municipal Act* and is used for the purpose of candidate selection.

The City of Pickering is committed to inclusive and barrier-free employment practices, and to creating a workplace that reflects and supports the diversity of the community we serve. Accommodations are available throughout the recruitment process in accordance with the *Accessibility for Ontarians with Disabilities Act*. Accessible formats and supports can be requested. For assistance, please contact the Human Resources Department at 905.420.4627 or hr@pickering.ca.

Pickering: A complete, world-class city... inclusive, connected, caring and prosperous.

