

The City of Pickering is committed to creating an equitable, diverse and inclusive workplace and strives to foster a sense of belonging, empowerment and respect among all employees and community members. We recognize and value that diverse perspectives, skills, backgrounds, and lived experiences contribute to the growth and strength of our organization and community. As such, we welcome and encourage applications from Indigenous Peoples and equity-deserving communities including women, persons with disabilities, racialized persons, persons who identify as 2SLGBTQI+, and other diverse communities.

Specialty Instructor

Department:	Community Services
Classification:	Contract
Affiliation:	Non-Union
Vacancy Reason:	Existing
Shift/Hours:	Various, September – December 31, 2025
Salary Range:	Noted below per position
Work Location:	Various City of Pickering facilities
Date Posted:	July 9, 2025
Deadline to Apply:	July 30, 2025

Job Summary

The City of Pickering is seeking a dedicated and motivated individual to join our team as a Specialty Instructor. Positions include the following:

Learn to Skate Instructor (\$19.56/hr)

- Experience working with children and adults in instructing skate lessons.
- Standard First Aid CPR-C AED required.

Learn to Skate Assistant (\$17.20/hr)

- Experience in assisting skating lessons.
- Standard First Aid and CPR-C required.

Culinary Instructor (\$20.00/hr)

- Must have experience cooking.
- Food Handlers Safety Certificate required.
- Standard First Aid CPR-C AED required.

Art Instructor (\$22.00/hr)

- Experience teaching art programs.
- Standard First Aid CPR-C AED required.

Pottery Instructor (\$26.00/hr)

- Experience teaching and instructing pottery.
- Standard First Aid CPR-C AED required.

Sport Instructor (\$19.56/hr)

- Experience in playing and coaching sports including basketball, dodgeball and gym programs.
- Standard First Aid CPR-C AED required.

Sport Assistant (\$17.20/hr)

- Experience playing and coaching various sports.
- Standard First Aid and CPR-C required.

Dance Instructor (\$22.00/hr)

- Experience in instructing and teaching dance classes.
- Standard First Aid and CPR-C required.

Coding Instructor (Python) (\$22.00/hr)

- Experience with Python.
- Standard First Aid CPR-C AED required.

Successful applicants will be required to attend mandatory training on the following dates: September 8, 9 and 10, 2025 from 5:00pm - 7:00pm.

Qualified candidates may complete an [online application form](#) where you will be required to upload your resume and cover letter (PDFs only). We thank all applicants for their interest, however, only those selected for an interview will be contacted. In accordance with the *Municipal Freedom of Information and Protection of Privacy Act*, personal information is collected under the authority of the *Municipal Act* and is used for the purpose of candidate selection.

The City of Pickering is committed to inclusive and barrier-free employment practices, and to creating a workplace that reflects and supports the diversity of the community we serve. Accommodations are available throughout the recruitment process in accordance with the *Accessibility for Ontarians with Disabilities Act*. Accessible formats and supports can be requested. For assistance, please contact the Human Resources Department at 905.420.4627 or hr@pickering.ca.

Pickering: A complete, world-class city... inclusive, connected, caring and prosperous.

